



AUSTRALIAN DEFENCE FORCE
RESERVES AND EMPLOYER SUPPORT

We Support ADF Reserves

Content for Supportive Employer Annual Reports

As a member of the Australian Defence Force (ADF) Supportive Employer Program, Australian Defence Force Reserves and Employer Support (ADFRES) values your support as an employer of ADF reservists.

You might like to consider content drafted below about support for ADF Reserve members, for possible inclusion in the sustainability/corporate social responsibility, community or people sections of your annual report.

Reservists are a fundamental part of the ADF and assist safeguarding the security and national interests of Australia. As you're aware, reservists serve alongside their full-time counterparts on Defence exercises and operations. They also assist in securing Australia's national borders and make a valuable contribution to the local community, providing assistance and support following natural disasters and in emergency response operations.

If you do not currently employ ADF reservists, you may still wish to include an element of the messaging below to highlight your ongoing commitment to Reserve service and those future employees who may wish to serve.

Please see below several versions of content options you might like to consider and adapt to fit with your reporting requirements.

There is more general information in our website (www.reserveemployersupport.gov.au) and we can assist you with other queries through the contact listed in the attachment.

ADFRES Suggested Annual Report Content

Suggestion 1:

The Company's workforce includes Australian Defence Force (ADF) reservists who help safeguard the security and national interests of Australia and bring additional skills and attributes to our workforce. These reservists serve alongside their full-time ADF counterparts in Australia and overseas and also make important contributions to the community, providing assistance in times of natural disasters such as floods, bushfires national and international emergencies.

Suggestion 2:

The Company supports Australian Defence Force (ADF) reservists in our workforce who help safeguard the security and national interests of Australia and bring additional skills and attributes. These reservists serve alongside their full-time ADF counterparts in Australia and overseas and also make important contributions to the community, providing assistance in times of natural disasters such as floods, bushfires and national and international emergencies.

Suggestion 3:

The Company supports military leave for Australian Defence Force (ADF) reservists in its workforce who help safeguard the security and national interests of Australia and bring additional skills and attributes. These reservists serve alongside their full-time ADF counterparts in Australia and overseas and also make important contributions to the community, providing assistance in times of natural disasters such as floods, bushfires and national and international emergencies.

Feel free to expand or amend to these suggestions to suit your corporate style and reporting requirements. This might include detail you have on specific involvement by your employee reservists in operations related to emergency responses or COVID-19 response.

For more information or assistance:

www.reserveemployersupport.gov.au